

National Grid

Indigenous Peoples Initiative



Where We Were

In 2023, National Grid was at the nascent stage of our Indigenous engagement and outreach initiatives. At that time, we had not yet established a formal Indigenous Peoples statement, and our presence within Native communities was minimal. There was a need for a foundational approach to understand the unique needs of these communities and to build trust and meaningful relationships. Our early efforts were more reactive than proactive, and we lacked the comprehensive strategy required to make a lasting impact.

Where We Are Today: Building on a Stronger Foundation

Today, the Indigenous Peoples Initiative (IPI) stands on a much stronger foundation, with deeper engagement, broader visibility, and growing cross-functional support across National Grid.

- **THPO Internship Partnership – Mashpee Wampanoag Tribe:** National Grid partnered with the Mashpee Wampanoag Tribe’s Tribal Historic Preservation Office (THPO) to develop a first-of-its-kind THPO internship pilot focused on cultural preservation, regulatory frameworks, infrastructure coordination, and community engagement—supporting Indigenous workforce development and long-term Tribal collaboration.
- **Stockbridge–Munsee Cultural Coordination Pilot:** In collaboration with the Stockbridge–Munsee Community, National Grid launched a cultural coordination and lessons learned pilot focused on strengthening internal communication, Tribal coordination, and project visibility in culturally sensitive areas while informing future training and process improvements.
- **Regional Expansion into New York:** The Indigenous Peoples Initiative expanded into New York through collaboration with the Social Impact & Community Engagement department, including the addition of a dedicated New York Indigenous Liaison role held by Mackenzie Taylor.
- **Indigenous Peoples Initiative Website Launch:** A dedicated Indigenous Peoples Initiative website is in development and will serve as a centralized hub for resources, updates, educational materials, and engagement opportunities across National Grid’s service territories.
- **Cross-Departmental Education & Engagement:** Presentations, trainings, and educational sessions have strengthened internal awareness around Tribal Nations, Indigenous histories, regulatory considerations, cultural awareness, and respectful engagement practices across teams and regions.
- **First Nations Employee Resource Group Partnership:** The First Nations ERG has become an important extension of the IPI supporting internal education, cultural awareness, employee engagement, and related programming.
- **Community Presence, Tribal Engagement & Best Practices:** Participation in Powwows, cultural gatherings, community events, LinkedIn outreach, the Indigenous Engagement Survey, and ongoing collaboration with Tribes and Indigenous organizations has strengthened visibility, relationship-building, partnership opportunities, and more proactive cultural coordination across projects and teams.

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Goals of the Indigenous Peoples Initiative

Developing and maintaining respectful, symbiotic, and impactful relationships with New England Indigenous communities. The role of the New England Indigenous Liaison and this initiative is to:



National Grid Indigenous Communities Liaisons

National Grid's Indigenous engagement efforts have grown significantly over the past year—from a developing initiative into a trusted, relationship-driven presence within the communities we serve. As we continue expanding this work, our focus remains on collaboration, cultural respect, community partnership, and creating meaningful opportunities across our service territories.

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